

THE TRANSFORMATION GAP

Key issues identified across 344 EU-funded projects

344

Projects analysed from EU project databases

59

Indicators coded

11

Dimensions assessed

Goal:

Understand how transformation, equity & biodiversity are addressed

Where are the biggest gaps?

Dimension	What we found	Share of projects
 Incremental transformations	Project mainly focus on adapting existing systems, not changing them	54.4%
 Capabilities equity	Building skills, knowledge and resources	41.9%
 Biodiversity mentioned	Biodiversity is included, but often not central	36.6%
 Political transformation	Changes to policies, governance and institutions	43.6%
 Practical transformation	Solutions and actions in practice	34.9%
 Personal transformation	Shifts in values, mindsets and lifestyle	15.1%
 Procedural equity	Inclusion in decision-making processes	11.0%
 Fundamental transformation	Questioning core systems, power and structures	10.2%
 Recognition equity	Valuing different identities, cultures and knowledge	5.5%
 Integrated all 3 spheres	Personal, practical and political transformation together.	3.2%
 Distributive equity	Fair distribution of resources, power and benefits	0.3%

Distributive equity is almost absent.
Only 1 project out of 344 addressed it explicitly.

Why was the TRD2 tool created?

TRD2 helps diagnose where an innovation or initiative stands across transformation, equity and biodiversity - revealing strengths, gaps and what is needed to achieve truly transformative change.



Diagnose



Understand Gap



Guide action

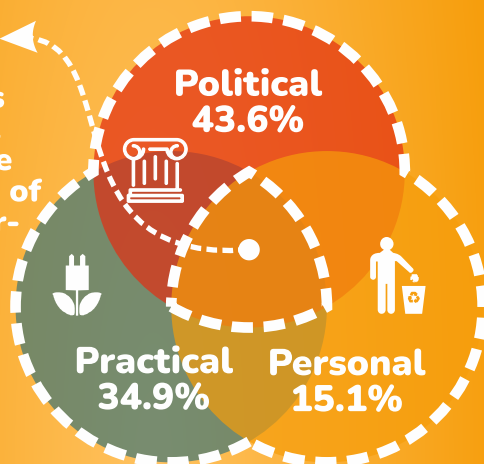


Support transformation

Transformation: not yet holistic

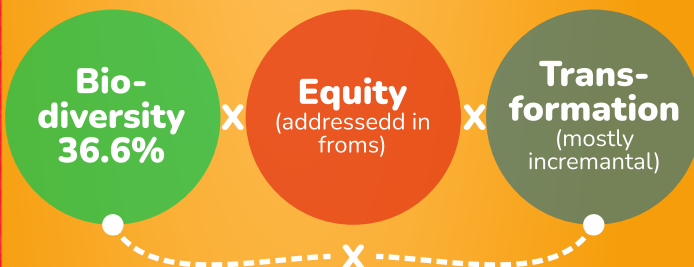
Biodiversity is rarely operational: just 1 of 344 projects set measurable biodiversity indicators or outcomes.

Only 3.2% projects connect all three spheres of transformation.



Most projects work in isolation rather than integrating change across all levels.

Biodiversity, equity and transformation: often disconnected



Biodiversity, equity and transformation are rarely addressed together in a systematic way.

What this means



Many projects aim high but stay within the existing system.



Equity is addressed unevenly; the most critical form is missing.



Biodiversity is not yet a focus driver of transformation.



Transformation remains fragmented across levels and dimensions.



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